



**James Spencer** set up The Fuel Trading Company (Portland Fuels) in 2009. He started work at Mobil's Thameside oil refinery (Coryton) in 1994 after graduating from Cambridge University. He was shouted at by production, jetty and distribution operators for 2 years before being transferred to BP as part of the BP-Mobil European JV. He had roles in planning, HR, sales, logistics and trading - all marginally better than being shouted at! In 2003, James joined the Bayford Group of Companies (petrol stations, commercial fuels, home heating and fuelcards) as Group Operations Director, looking after their £500M pa portfolio. He became Chairman of the Association of UK Oil Independents representing the petroleum interests of UK. He is married with 3 children and lives in York.



**John Leeson** is a Chartered Geologist with over 30 years' experience of working in the UK's minerals industry, firstly as an engineering geologist for the RMC Group and then as the UK Development Manager for RMC Roadstone. In 1995 John left RMC to become one of the founder directors of SLR Consulting. SLR now employs over 1,000 staff in the UK, USA, Canada, Australia and South Africa and is one of the world's top 20 environmental consultants. John is still involved in minerals development work and is particularly interested in the opportunities for the minerals industry to diversify energy supplies using wind, solar and biomass sources of renewable energy.



**Anthony Elgey** joined the Mineral Products Qualifications Council (MPQC) in 2013 and manages MP-Futures (Sector Standards Organisation). He has nearly 20 years of experience in the extractives industry, He started his career with Redland as a concrete and asphalt technician. Since then he has held various roles with Redland, Lafarge and Tarmac in planning, dispatch, commercial performance training, project and change management, giving him a thorough and comprehensive insight and understanding of the industry. His last role with Tarmac saw him directly involved in the formation of Hope Construction Materials and the integration of Lafarge Tarmac. Anthony is passionate about education and employee development, delivered product and skills-specific training packages, written specific QCF qualifications for and created a bespoke e-learning system.



**Scott Dugan** joined Command Alkon in 2005 and has been automating the distribution process at quarries, large and small, for the past nine years. His background in IT and degree in Information Systems brings technical expertise to the processes around truck dispatch and logistics, the weighbridge, and loading.



**Andy Price** is Strategic Health and Safety Manager for Sibelco Europe. He is a chartered mining engineer with 20 years of experience in the industrial minerals sector. Health, safety, environment and certified “plan, do, check, act” management systems have always been central to his role but he has also gained considerable operational experience managing competence assurance (NVQ/QCF), continuous improvement and change management processes. He has a particular interest in respirable crystalline silica, representing Sibelco on a number of trade association technical committees and chaired the IMA-Europe Technical Board for ten years. He represented the European industrial minerals sector in the pioneering multi-sectoral social dialogue process on crystalline silica (NEPSI), an environment in which black and white engineering, technical and legal issues were combined with the rather messier world of people, politics, language and culture. Earlier this year Andy graduated with an MA in Leadership and Change and his leadership practice is guided by values of democracy, respect and fairness and a growing appreciation of the benefits to be gained from worker involvement.



**Cath Pickett** has worked as a Quarry Inspector for the Health & Safety Executive since 2001. Prior to that she studied Geology at Cardiff University and during that time worked for RMC North West Aggregates at Pant-y-Pwll Dwr Quarry in North Wales primarily driving a water bowser. After graduating, she took up a trainee position with Tarmac Southern and received her first Section 98 appointment for a sand and gravel quarry at the age of 21. She then managed another five quarries (Sand & Gravel, Limestone and Gritstone) in England for Tarmac until she joined HSE. She now has responsibility for Quarries in Wales, the Midlands and Norfolk and has previously inspected the Quarries in the South West of England. She is a member of the QNJAC Sub Committees on both Geotechnics and Road Haulage and is the lead inspector with BAA and Aggregate Industries UK Ltd.



**Eric Darlow MBE** has been in the quarrying industry for the past 57 years - 30 of those years as HM Inspector of Quarries - first in Scotland, followed by Somerset, and then at HSE's Policy HQ London. This was followed by promotion to Senior Inspector of Quarries based at Bristol, and then promotion to Head of HM Inspectorate of Quarries based at Liverpool. His most influential policy role at the same time was Head of the Quarries National Interest Group. On retirement he became a Health and Safety Advisor and is currently chair of the BAA Standards and Awards Panel which he has held for the last 7 years. He is the author of two editions of the book - *Health and Safety Law in Quarries*. He was awarded the MBE for services to the quarry industry in the 2012 New Year's Honours List.



**Ruth Allington BSc, MSc, MBA** is Joint Senior Partner of GWP Consultants LLP, the firm she joined in 1981 immediately after graduating (then the Geoffrey Walton Practice). She is an engineering geologist and a qualified commercial and community mediator. She has specialised in the design of open pit mineral operations in the UK and overseas, particularly quarries for construction materials and industrial minerals. She is an experienced expert witness. Ruth is immediate past President of the European Federation of Geologists, a member of the Pan European Reserves and Resources Reporting Committee (PERC) and chair of an IUGS task group on global geoscience professionalism. She is committed to promoting the highest professional standards amongst geologists and others involved in the application of geoscience, particularly through the promotion of professional titles such as CGeol and EurGeol. She is passionate about promoting 'joined up thinking' and encouraging collaborative approaches to problem definition, problem solving and dispute resolution based on effective communication and co-operation. This is especially important in coordinating the wide range of professional disciplines involved in quarry planning and management, and also in facilitating effective communication between the public and operators or developers. She featured in a publication last year as one of 100 Global Inspirational Women in Mining.



**Julian Smallshaw BSc Quarrying MIQ**, has spent his working life in operational extractives management having started work as a management trainee with ARC. He acquired an HND in Quarry Engineering at Doncaster College followed by a degree in Quarrying at the University of Leeds. He recently gained a Post Graduate Certificate in Work Based Learning becoming a Fellow of the Higher Education Academy. He was an Operations Manager with Hanson in the west country before leaving to join Stevin Rock in the United Arab Emirates where he assisted the General Manager and was responsible for company procurement, commercial and technical aspects in Dubai, and the operation of both a 12M t/annum limestone quarry and 6M t

gabbro quarry. Julian's last operational appointment involved running Breedon and Cloud Hill Quarries where he was involved in a major replant. He attained his Safety, Health and Environmental Management NVQ at level 5 at the beginning of 2010. His current role is Head of Educational Development at the Institute of Quarrying where he works closely with the University of Derby helping develop Higher Education qualifications and in addition IQ CPD training packages both in the UK and abroad.



**Mark Osbaldeston** is Manager and Head of the Centre for Mineral Products Professional Development at the University of Derby Corporate. He was an apprentice trained mining and mechanical production engineer with British Coal, and worked for 10 years in various management roles with ARC/Hanson covering hardstone extraction and operations, coated stone production, sand and gravel extraction and operations and premix concrete production. For 2 years he worked for the Institute of Quarrying as Educational Lead lecturing in Business Management, Mineral Extraction, Transportation and Processing, Blasting, Legislation and Engineering Mark has worked at the University of Derby since 2007 as Senior Lecturer and more recently as Team Leader and Manger. He is a graduate of Leeds University. He is a keen sportsman - long suffering supporter of both Leeds United and Featherstone Rovers - but long term supporter of Yorkshire County Cricket Club (1 out of 3 isn't bad!). His interests also cover music and travel.



**Paul Wilkinson** is Head of Living Landscape for The Wildlife Trusts and has responsibility for leading and supporting the achievement of the vision across the UK. He previously worked as the Director of Regional Policy for The Wildlife Trusts in the East of England, during which time he was a member of the East of England Regional Assembly and chaired the region's Biodiversity Forum for 6 years. Paul is a Member of the Chartered Institute of Ecology and Environmental Management, has also been the Norfolk Biodiversity Coordinator and worked as the Development Manager for an environmental education charity in Norfolk. He represents The Wildlife Trusts on the UK Minerals Forum.



**Julian Clapp** established BDS Marketing Research Ltd in 1989 after 14 years in the quarrying industry with Tarmac and ARC. BDS continues as the only consultancy that specialises in aggregates, asphalt, concrete, cement, waste and related sectors. Industry planning applications are monitored and a number of reports on outputs, market shares and other marketing information are published. The largest part of the business involves working for individual clients. Julian plays badminton and tennis - but support of his local football and cricket teams has not been one of his better decisions.